

# Information for the processing of data

## in accordance with article 13 and 14 GDPR

– Data processing in the scope of application procedure –

A. Name of the responsible person	bm-t beteiligungsmanagement thüringen gmbh (bm t)
B. Contact details of the responsible person (or a representative)	Gorkistraße 9, 99084 Erfurt +49 361 7447 601 info@bm-t.com
C. Contact details of the data protection officer	Dr. Jörn Voßbein (UIMC) Nützenberger Str. 119, 42115 Wuppertal +49 202 26574 0 datenschutz.bm-t@uimc.de
D. Source and categories of personal data	<p>We are processing personal data that we receive from you in the context of the application procedure, as well as to determine your potential work-related applicability.</p> <p>Relevant personal data are, among others, core / contact information (e.g. name, address, telephone number, e-mail address), application materials (e.g. cover letter, CV, qualifications).</p> <p>As well additional ratings, based on objective, non-discriminating criteria, are added. Further, if permissible for the particular case, additional publicly available personal data will be linked to your person.</p> <p>The data are required for the execution of the application procedure. Without these data we are not able to consider your application.</p>
E. Purpose of data processing	Application procedure
F. Legal basis for data processing	We are processing your personal data regarding your person in the context of the application procedure, as well as to determine your potential work-related applicability. Hereby we process the data provided by you for the purpose of a well-founded personnel decision on the basis of art. 6 (1) let. b GDPR.

<p>G. Balance of interests: legitimate interests of the person responsible</p>	<p>If necessary, we are processing your data beyond the basic fulfillment of the purpose for the protection of legitimate interests of us or third parties.</p> <p>Examples:</p> <ul style="list-style-type: none"> <li>- Asserting legal claims and defense in legal disputes</li> <li>- Prevention and investigation of criminal offenses</li> <li>- Internal statistics</li> <li>- Advertising or market and opinion research</li> </ul>
<p>H. Recipients/categories of recipients</p>	<p>In addition to the employees of bm t the following parties can receive your data:</p> <ul style="list-style-type: none"> <li>- External service provider assigned by us (art. 28 GDPR), especially in the field of IT services.</li> </ul> <p>Only when you have given your approval, by way of your consent, will we transfer your personal data to other affiliates of our corporate group to enable the opportunity for you to be considered for other occupations within our corporate group.</p>
<p>I. Possible transfer outside of the EU/EEA</p>	<p>There is basically no transfer outside the EU/EEA.</p> <p>We will only transfer your data to countries outside the European Economic Area – the EEA, if this is necessary for the purpose or required by law or if you have given us your consent.</p>
<p>J. Retention period and deletion</p>	<p>Your data is kept as long as it is needed for the purpose of the application procedure. In the case you object to the data processing during the application procedures, the data – as far as no retention period is specified by law – will be deleted.</p> <p>The data will be deleted at the end of the application procedure as well as after the period for filing suit has passed. This does not hold true if you agreed that your application will be saved for other job offers. Unsolicited applications will be retained until your withdrawal or for a maximum period of two years and will then be deleted.</p>

K. Necessity of provision of the data (if collected from the person concerned).	<input checked="" type="checkbox"/> by consent <input type="checkbox"/> required by law <input type="checkbox"/> required by contract <input checked="" type="checkbox"/> required for a contract <input type="checkbox"/> Obligation to provide the data If not provided, these consequences are possible:
L. Automated decision-making	<input checked="" type="checkbox"/> no <input type="checkbox"/> yes

**Hereby we inform you**, you have according to art. 15 et seq. GDPR, in respect of the defined conditions, the following rights of concerned people: **Right of information** in regard to the affected personal data as well as the **right to rectification and erasure**. Furthermore, you have the **right to restrict the processing** of personal data and the **right to data portability**. Additionally, you have the right, according to art. 77 GDPR, to **lodge a complaint** with a supervisory authority. In case the processing is based on article 6 para. 1 let. a GDPR or art. 9 para 2 let. a GDPR (consent) you have the **right to revoke** your given consent at anytime, this does not affect the lawfulness of the processing until the withdrawal of consent.